



## ***ENVIRONMENTAL POLICY***

All Company people and contractors are responsible for the implementation of and compliance with this Policy.

In order to meet the above requirements, Diverse Data Communications will:

- Operate in a manner that prevents pollution and protects the earth's resources;
- Operate in compliance with applicable environmental laws and regulations;
- Strive continuously to improve the Company's environmental performance by implementing environmental management procedures, regularly reviewing their effectiveness and rectifying deficiencies where necessary;
- Establish processes to review the environmental aspects and impacts of Diverse Data Communications work activities prior to undertaking the work, and implement appropriate procedures to manage potential risk;
- Provide the support and resources necessary to ensure compliance with Company and statutory requirements;
- Hold managers accountable for the environmental performance of their businesses;
- Encourage process modifications that reduce pollution and waste;
- Implement internal recycling programs;
- Report and record environmental incidents and non-compliance situations, and initiate remedial action to improve performance, rectify damage and prevent recurrent incidents;
- Establish mechanisms for employees to report concerns about environmental issues and respond promptly to their concerns;
- Establish objectives and targets and monitor our performance through the establishment of Key Performance Indicators; and
- Develop manager, employee and contractor awareness of their environmental obligations through education and training.

This signed statement confirms our personal commitment to this Policy.

A handwritten signature in black ink, appearing to read "David Lee". The signature is stylized and includes a flourish at the end.

**David Lee**  
General Manager  
***Diverse Data Communications***  
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