



OCCUPATIONAL HEALTH & SAFETY POLICY

Diverse Data Communications management is committed to promoting a culture where harm to our people through work is unacceptable. To meet this commitment the Company will provide healthy and safe-working conditions for all people associated with our businesses, including employees, contractors, visitors and members of the public. All Diverse Data Communications people have a responsibility for implementing this Policy by striving to achieve zero tolerance towards hazards, incidents and accidents.

In order to meet the above requirements, Diverse Data Communications will:

- Demonstrate Leadership and commitment through all its managers and supervisors;
- Provide and maintain a safe work environment, including work conditions, practices and procedures for all employees and persons who come into contact with the Company;
- Develop safety awareness throughout the Group by initial and ongoing education and training of all staff, employees and contractors;
- Take all practicable steps to eliminate hazards within the workplace through risk identification, assessment, control and monitoring to ensure continuing effectiveness;
- Utilise Diverse Data Communications OH&S System and Procedures Manual to set business specific standards of health and safety for all people to follow at all times;
- Ensure all managers, supervisors and employees are aware of and accept their responsibility to provide a safe work environment;
- Comply with all applicable occupational health and safety legislation, business and statutory requirements as a minimum;
- Strive to continuously improve OH&S management by setting OH&S objectives, plans and performance measures and regularly reviewing progress against the targets set;
- Involve all our people in OH&S management through consultation and by contributing to identifying, assessing and controlling hazards and reviewing health and safety performance;
- Ensure all incidents are reported, recorded and root causes identified, and where injury or illness occurs, help our people to achieve full recovery through prompt treatment and active rehabilitation; and
- Allocate resources to meet the commitments of this Policy.

This signed statement confirms our personal commitment to this Policy.

A handwritten signature in black ink, appearing to read "D. Lee".

David Lee
General Manager
Diverse Data Communications
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